



ADAMS COUNTY BOARD  
OF DEVELOPMENTAL  
DISABILITIES

Strategic Plan 2021-2023

# Adams County Board of DD

## **Mission:**

**Empower People with developmental disabilities to live, learn, work and be involved in their community.**

## **Vision:**

**A lifetime of dignity and opportunity!**

## **Values:**

**Respect - Collaboration -  
Innovation - Inclusion -  
Excellence - Trust**

# Goals:



**PROVIDER RECRUITMENT  
AND RETAINMENT**



**SELF ADVOCACY,  
SUPPORTED DECISION  
MAKING AND OUTREACH**



**COMMUNITY INTEGRATION,  
INCLUSION AND  
EMPLOYMENT**

# Goal #1 – Recruit and Retain Providers

- **Assist providers with the certification process.**
- **Increase independent and agency provider pool.**
- **Expand choice of day service providers.**
- **Utilize Social Media to disseminate information.**
- **Educate individuals and families on provider roles, responsibilities and compliance information.**
- **Assist providers with required forms and resources.**
- **Increase participation in provider meetings and trainings.**

# **Goal #2 – Self-Advocacy, Supported Decision Making and Outreach**

- **Provide transportation to the SOCOG Regional Self-Advocacy meetings.**
- **Provide transportation to the COOL Board Meetings.**
- **Provide transportation and coaching to Project Stir state-wide meetings and training events.**
- **Participate in People First of Adams County activities and provide support through communication and social media outlets.**
- **Distribute Self-Advocacy information to both local school districts and the community.**
- **Continue outreach to individuals and families on supported decision making through team meetings and training opportunities.**

# Goal #3 – Community Integration, Inclusion and Employment

- **Highlight individual and provider success stories.**
- **Continue to develop inclusive outcomes for individuals served.**
- **Develop partnerships within the business community to improve employment opportunities for those we serve.**
- **Continue to explore transportation options and funding sources for individuals seeking competitive employment.**
- **Continue to collaborate with local school districts to provide pre-employment transition services and work experiences for students with Intellectual and Developmental Disabilities.**
- **Work with day providers to expand employment training, enclaves, and entrepreneurship opportunities.**
- **Promote and expand the use of technology for individuals served so that access to community integration is at their fingertips.**

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